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SAHO tables financial offer with health care provider unions

The Saskatchewan Association of Health Organizations (SAHO) tabled this morning a financial offer with the three provider group unions (CUPE, SEIU, SGEU) at a common table.

The package includes proposals that have already been agreed to by the parties and proposals which provide for efficiencies towards a quality health care system for Saskatchewan residents. SAHO and health care employers are committed to providing compensation to address hard to recruit classifications and comparability with the appropriate competitive market. The wage offer is a significant step towards these objectives.

The financial package proposes:

- A four year collective agreement with general wage increases of 2.75%-2%-2.25%-2.25%
- Adjustments to some classifications to address market related recruitment and retention. This includes Combined Lab and X-Ray Technicians which could realize an approximate increase of 22% over the four years.
- Expedition of job evaluation for LPNs to determine impacts of changed educational requirements, which could mean an increase of over 19% for that classification.
- A letter of understanding to address standards of practice and legislation that applies to Licensed Practical Nurses.
- Adjustments to the joint job evaluation program designed to streamline processes within the program.

“SAHO has four objectives in bargaining collective agreements that include putting patients first, recruiting and retaining employees, operating efficiently and effectively and providing a quality workplace. We believe that all the employer language proposals will assist in meeting one or more of these goals. The collective agreements must work for employees, employers and most importantly, for the patients, residents and clients in Saskatchewan,” said Susan Antosh, President and CEO of SAHO.

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Background information, wage comparisons, as well as summaries and the complete proposal packages are posted on www.working-together.info.

SAHO represents more than 40 health care employers in the province.

SAHO is a non-profit, non-government association that provides leadership, advocacy, support and programs for member health agencies throughout the province.

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