

# Status of Proposal Packages (June 9/09)

## SAHO – CUPE Negotiations

This document will provide an overview of the status of the employers’ and Union’s proposal packages as of May 22, 2009 after nine (9) months of negotiations. The initial packages were exchanged on September 9, 2008.





### Definitions:

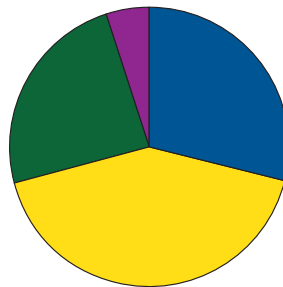
**Unchanged** – proposals reviewed but with no significant action.

**Withdrawn** – the proposal has been removed from the bargaining table by the presenter.





**Amended** – the proposal has been amended from its original status during the bargaining process.

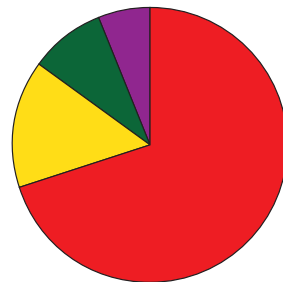
### Employers’ Initial Package (86 Proposals)

-  Unchanged – 25
-  Withdrawn – 36
-  Amended – 21
-  Agreed – 4



### Union’s Initial Package (117 Proposals)

-  Unchanged – 82
-  Withdrawn – 18
-  Amended – 10
-  Agreed – 7



As of May 22, 2009 there were ten (10) issues which had been agreed between the two parties. Three (3) of the employer proposed issues had been agreed to by the union and six (6) of the union proposed issues had been agreed to by the employer. One (1) common issue to both parties had also been agreed to. The employer offered counter proposals to eight (8) issues raised by the union. The union has offered only three (3) counter proposals to employer proposals.