



Bargaining Bulletin Provider Group Common Table

The SAHO and Employer bargaining teams met with CUPE, SEIU and SGEU at the common table October 13 – 16 to receive the unions' response to the initial monetary package SAHO presented on September 22nd.

While the unions did not provide a comprehensive package with a definitive wage proposal for SAHO to respond to, SAHO consulted with employers and, in the interest of moving the process along, presented a new proposal.

SAHO's new proposal is a comprehensive package including all of the proposals in the initial monetary offer as well as additional market related adjustments for several classifications:

- Medical Laboratory Technologist
- Nuclear Medicine Technologist
- Ophthalmic Assistant
- Polysomnographic Technologist (Sleep lab)
- Medical Laboratory Technologist & X-ray Technician (JJE Job #301)

The additional adjustments target classifications that have been identified by the employers as hard to recruit and have wage rates that are below the appropriate competitive market in western Canada, making recruitment and retention more difficult. This is the same criteria used to determine the market related adjustments proposed in September's offer.

SAHO also included in its proposal a commitment to maintaining the current level of benefits for all provider group employees under the Extended Health and Enhanced Dental Plan until March 31, 2012 (proposed term of the collective agreement). This was added in response to a need identified by the unions.

The complete proposal, with background information, is posted at www.working-together.info

Although SAHO requested a date for the next common table meeting, the unions declined to suggest a date. The parties will meet, as scheduled, at their individual tables on the week of October 26 to continue discussions specific to their Collective Agreements

SAHO/CUPE Bargaining Committee
SAHO/SEIU Bargaining Committee
SAHO/SGEU Bargaining Committee

Head Office
800 - 2002 Victoria Ave.
Regina, SK
S4P 0R7

Branch Office
#207-2121 Airport Dr.
Saskatoon, SK
S7L 6W5

SAHO's bargaining hotline: 306.347.5599 or visit our web site www.saho.org

If you have trouble with the transmission of this document or if you have received this document in error, please call 306.347.5558