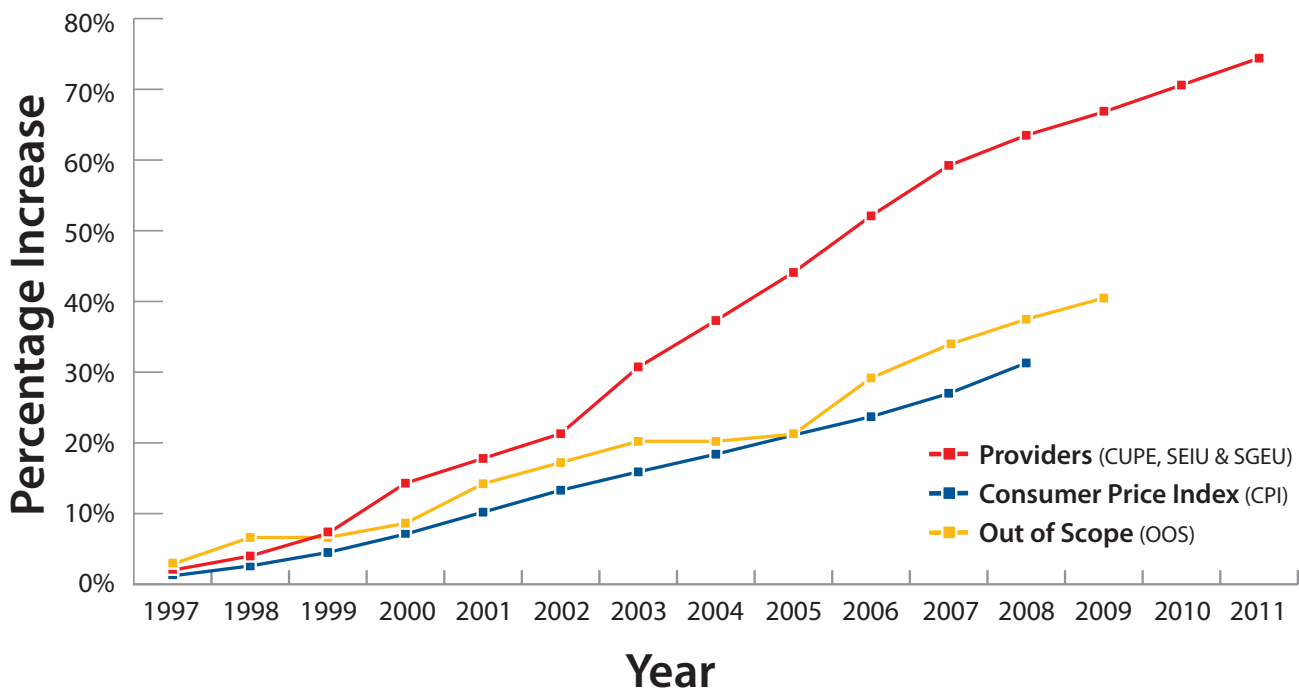


Cumulative Monetary Increases

The provider group of health care workers cumulative monetary increases compared to out of scope employees in health care and the cost of living increases:



Notes:

- Provider group wage increases in 2003 to 2007 include both general wage increases and increases due to pay equity process, (Joint Job Evaluation).
- Out of Scope (OOS) staff were the only group in health care to follow the former government's stated mandate of 0% increase in 2004 and 1% in 2005. Increases in 2006 to 2008 include both general wage increases and increases due to pay equity implementation.