

May 17, 2011

HSAS  
Attention: Bill Craik and Kathy Dickson  
#42-1736 Quebec Ave.  
Saskatoon, Sk. S7K 1V9

Dear Sir/Madam;

SAHO has been asked to communicate to you regarding the method of employer notification of employees on strike and your letter of May 12, 2011 stating you will no longer be providing the names of individuals who are participating in strike action.

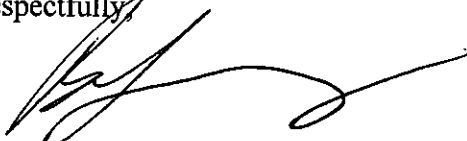
We recognize that HSAS has provided the 48 hour minimum notice required under *The Trade Union Act* for job action. However the Health Regions have informed us the short notice method you have used in Prince Albert Parkland, Cypress, Saskatoon and Regina Qu'Appelle Health Regions and the approach your May 12 letter describes, more adversely affects the public than the employers. We are hopeful this is not your intention.

We respectfully request you reconsider your employer notification process. We ask that you provide a minimum of 24 hours advance notice to each region which will be affected by strike action and which employees (including their classification and department/unit) will be participating in the strike action.

The impact of job action on the health regions and the services they provide to the public will still occur, however such advance notice from HSAS would allow health regions a better opportunity to work with the public by contacting individuals who are scheduled for services that will be postponed as a result of job action. Many of these individuals must travel and/or arrange for time off work to obtain services.

Thank you for your consideration of this request.

Respectfully,



Bernie Young  
Acting Vice President, Labour Relations

Cc Susan Antosh  
Regional VP's of HR