

Licensed Practical Nurse (LPN) Rate of Pay

Classification Review

The future rate of pay for LPNs will be impacted by the monetary settlement agreed at the conclusion of a collective agreement.

The rate of pay could also be changed as a result of a maintenance request (classification review) which has been made for LPNs due to a change in educational requirements by SIAST. The length of education has increased, which impacts the number of points in the job evaluation plan, determining the appropriate pay band. Applying this factor will increase the pay band from 14 to 15. The employer has offered to expedite the maintenance process so that LPNs would see the pay adjustment sooner.

Comparing the rate of pay for Saskatchewan LPNs to other western Canadian provinces, based on 2009 wage rates, under these circumstances, the wage for LPNs in Saskatchewan will be higher than BC and Alberta. Comparisons for 2010 wage rates are not complete as BC and Manitoba contracts expire March 31, 2010.

	BC	Alberta	Manitoba	Saskatchewan	
				Pay band 14	Pay band 15
April 1, 2007 Max.	\$ 22.94	\$ 23.45	\$ 26.28	\$ 25.68	
April 1, 2008 Max.	\$ 23.75	\$ 27.09	\$ 26.28	\$ 26.71	
April 1, 2009 Max.	\$ 24.76	\$ 28.44	\$ 29.03	\$ 27.24	\$ 29.68*
April 1, 2010 Max.	\$ N/A	\$ 29.72	\$ N/A	\$ 27.65	\$ 30.13*

* proposed rate if the process is expedited and effective on completion of the re-evaluation

Rate of wage increases LPN vs SUN 1999 – 2012 (projected)

