

Health Care Provider Group Wage Comparisons

80 % of the FTEs (Full time equivalent) are represented in the following classifications:

It should be noted that the comparisons are for wages in health care in other jurisdictions. Although this is one of the appropriate markets for health care specific positions, there are a number of classifications where the appropriate comparator would be other industries in Saskatchewan, (ie. Hotels, restaurants, maintenance), or internal health markets.



		Based on Maximum Wage Rates					
		2009 Wage Rate Comparison					Recent Offer Sask.
Pay Band	JJE JOB TITLE	BC	AB	SK*	MB	Average	
11	Home Care/Special Care Aide	\$ 21.94	\$ 20.50	\$ 20.04	\$ 17.19	\$ 19.92	
14 [†]	Licensed Practical Nurse	\$ 24.76	\$ 28.44	\$ 27.24	\$ 29.03	\$ 27.37	\$ 29.68 [†]
5	Environmental Services Worker	\$ 17.81	\$ 17.85	\$ 16.76	\$ 15.85	\$ 17.07	
6	Food Services Worker	\$ 16.78	\$ 17.85	\$ 17.31	\$ 15.85	\$ 16.95	
12	Cook	\$ 20.22	\$ 21.03	\$ 20.56	\$ 19.51	\$ 20.33	
10	Office Administrative Assistant	\$ 18.39	\$ 22.21	\$ 19.52	\$ 19.91	\$ 20.01	
16	Medical Laboratory Technologist I	\$ 32.73	\$ 37.57	\$ 32.08	\$ 31.00	\$ 33.35	\$ 32.58 ^{††}
5	Laundry Services Worker	\$ 17.46	\$ 17.85	\$ 16.76	\$ 15.85	\$ 16.98	
8	Unit Clerk	\$ 20.46	\$ 21.21	\$ 18.41	\$ 18.66	\$ 19.69	
11	Maintenance Services Worker	\$ 18.82	\$ 22.44	\$ 20.04	\$ 18.92	\$ 20.06	
9	Sterile Processing Worker	\$ 19.86	\$ 21.30	\$ 18.97	\$ 18.66	\$ 19.70	
11	Staff Scheduler	\$ 20.96	No match	\$ 20.04	\$ 19.05	\$ 20.02	
14	Combined Laboratory & X-Ray Technician	\$ 31.44	\$ 37.57	\$ 27.24	\$ 31.00	\$ 31.81	\$ 30.47 ^{††}
10	Medical Transcriptionist	\$ 20.55	\$ 23.30	\$ 19.52	\$ 18.98	\$ 20.59	
10	Medical Office Assistant	\$ 20.55	\$ 21.21	\$ 19.52	\$ 19.13	\$ 20.10	
10	Recreation Worker	\$ 21.94	\$ 18.26	\$ 19.52	\$ 18.66	\$ 19.60	
5	Unit Support Worker	\$ 17.81	\$ 18.38	\$ 16.76	\$ 17.64	\$ 17.65	
12	Pharmacy Technician	\$ 23.66	\$ 31.40	\$ 24.85	\$ 20.63	\$ 25.13	
10	Laboratory Assistant	\$ 20.11	\$ 23.79	\$ 19.52	\$ 21.48	\$ 21.22	\$ 20.35 ^{††}
13	Occupational & Physical Therapist Assistant	\$ 20.55	\$ 24.06	\$ 24.85	\$ 18.66	\$ 22.03	
9	Registration Clerk	\$ 21.59	\$ 21.21	\$ 18.97	\$ 18.36	\$ 20.03	
13	Health Information Management Practitioner	\$ 20.55	\$ 31.40	\$ 24.85	\$ 20.30	\$ 24.27	
16	Medical Radiation Technologist	\$ 32.73	\$ 37.57	\$ 32.08	\$ 31.00	\$ 33.35	\$ 32.58 ^{††}
5	Porter	\$ 21.94	\$ 18.38	\$ 16.76	\$ 17.81	\$ 18.72	
8	Unit Assistant	\$ 20.46	\$ 18.38	\$ 18.41	\$ 18.66	\$ 18.98	

* For the purpose of this chart, an increase of 4% for 2008 and 2% for 2009 was added to assist in comparison, which represents the employers' most recent offer. Agreement of a lower or higher percentage will change this wage rate.

† The educational requirements for LPNs were changed recently. The new requirements have not yet gone through the Job Evaluation process. The rate shown here adjusts the current rate for the additional points that would be required to recognize the additional educational requirements. SAHO has offered to expedite this re-evaluation. The rate would be effective at completion of the re-evaluation in accordance with the terms of a JJE letter of understanding.

†† Rate is proposed to be effective at date of signing.