



# Competitive Wages

for a better healthcare system.

SAHO has been negotiating collective agreements that will work for everyone. SAHO's final offer to the provider group of health care unions (CUPE, SEIU-WEST and SGEU) includes:

**General wage increases** of 4% - 2% - 1.5% and 2% make us competitive with similar classifications for health care workers in comparable markets in western Canada.

**Market adjusted wage rates** for positions that the employers have identified as difficult to recruit and wages are not comparable to appropriate markets.



[www.working-together.info](http://www.working-together.info)